

## ANNUAL REPORT

For the Year Ending December 31, 2005

1047 Amsterdam Avenue, New York, NY 10025

## AGENDA

The fourteenth annual meeting of the Congregation of St. Saviour  
at The Cathedral Church of St. John the Divine in New York City.

Cathedral House  
February 5, 2006

1. Call to Order
2. Opening Prayer
3. Determination of Quorum
4. Recognition of New, Transferring and members who have died.
5. Designation of Secretary
6. Election of Officers:
  - a. Review of Election Procedure
  - b. Introduction of Candidates
  - c. Nominations from the floor
  - d. Appointment of Electors
  - e. Opening of the Polls and Voting – polls open for 10 minutes
  - f. Closing of the Polls and collection of Ballots
7. Approval of Last Meeting's Minutes
8. Budget and Finance Report
9. Presentation on Cathedral Church of St. John the Divine Strategic Plan and Congregational Life Task Force
10. Presentation of Via Media Program – 5:25 minutes
11. Presentation of Fair Trade – 4:49 minutes
12. Presentation on Stephen Ministry
13. Vicar's Report
14. Commissioning of Committee Heads, Stephen Ministers and Stephen Leaders
15. Report of Elections
16. Commissioning of Wardens and Vestry
17. New Business
18. Call to Adjourn
19. Blessings and Dismissal

Minutes of the FY2004 Annual Meeting

*Sunday, February 6th, 2005*

*Cathedral House*

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The regular annual meeting of the Congregation of St. Saviour was scheduled for Sunday, February 6, 2005, for the purpose of electing officers of the Congregation, to report to the Congregation on events of the year 2004, and to transact other business as deemed appropriate.

The meeting was called into order by the Rev. Cn. Storm Swain, Pastor of St. Saviour and Chair of the annual meeting at 1:00 P.M., and begun with a prayer.

Cn. Swain called next for the appointment of a Clerk for the meeting and nominated Carl Fortunato, the FY2004 Clerk of the Vestry. The motion being seconded and voted by voice vote, Carl was appointed Clerk for the meeting.

Being appointed Clerk, Carl was obliged to determine whether a quorum of the membership was present at the meeting. He determined that a quorum of 74 members, of 280 persons qualified to vote, was in fact present and the rest of the meeting's agenda could be undertaken.

The meeting proceeded to the election of new officers for the Congregation. Cn. Swain presented the candidates for the several offices to the Congregation:

- For one Warden for the class of 2007: Lorenda Johnson, Sandra Lee Schubert.
- For four Vestry members for the class of 2008: Donna Doyle, John Felbinger, Harry Johnson, Elizabeth Salzer.

Storm asked separately for each office whether there were nominations from the floor. There were no nominations from the floor for Warden. As Storm noted that there were additional positions on the Vestry of two unexpired terms of two years also to be filled, nominations for additional candidates were also received. From the floor were nominated and seconded as candidates: Carl Fortunato and Sonia Omulepu.

By direction of the Chair, the polls were opened to receive the ballots of the voting members. After ballots were collected and while they were being counted (and after the results of the elections were received), the chairs of the several Vestry committees gave verbal summary reports of the activities of their committees for the year past.

The results of the elections were as follows:

For Warden: Sandra Lee Schubert;

For Vestry members for the class of 2008: Donna Doyle, John Felbinger, Harry Johnson, Elizabeth Salzer;

For Vestry members for the unexpired terms of the class of 2007: Carl Fortunato, Sonia Omulepu.

There being no further business, the meeting was adjourned at 3:00 P.M. with a prayer by Storm Swain.

Respectively submitted, for the Vestry:

John Edward Felbinger, Clerk of the Vestry, FY2005

## LETTER FROM THE CANON PASTOR



Dear Brothers and Sisters in Christ,

As I look back over the year, I am mindful of the incredibly challenging year it has been on the global and national scene. In a poll of significant events of 2005 by Global Source the continuing war in Iraq, the aftermath of the Asian tsunami, hurricanes Katrina and Rita, the Pakistan earthquake, 3% Global warming, the death of the Pope, and the terrorist bombings in London and Bali were cited as the top ten. In many of these events we have been struck by the enormous suffering and devastation, wrought by nature and humanity, and the underlying issues of economic disparity, racism and the question of what it is we really value.

In our Anglican Communion we have also seen conflict and change in the past year. One of the prime 'instruments of unity,' the Anglican Consultative Council (ACC) met, as it does every three years, in June and made a number of significant decisions. Firstly it unanimously voted to continue a listening process and further study on Human Sexuality in the light of Scripture, Tradition and Reason. Secondly, it voted to again endorse the resolution on Human Sexuality from the 1998 Lambeth Conference of bishops, at the request from the annual Primates Meeting (meeting of the 'primates' - elected Bishop for each province) and their request to "ask" the Anglican Church of Canada and the Episcopal Church - USA to voluntarily withdraw delegates to the ACC, but only to send a Commission to report to ACC. This was passed by 30 to 28 without the participation of ECUSA or the Anglican Church in Canada with eight persons abstaining. Thirdly, it votes to add to the current membership of 78 bishops, priests and laypersons on ACC, the additional 37 Primates as ex-officio members. Another resolution sought to rename the Archbishop of Canterbury as the only "instrument of unity," and the other instruments - ACC, Lambeth Conference and the Primates meeting be named "instruments of Communion" rather than unity. Under this new configuration, the voice of lay persons and women is radically diminished and authority increasingly shifts towards the episcopacy and the centralization of authority, rather than the tradition autonomy of the provinces and the voluntary Communion through "bonds of affection." Unfortunately, of the 55 resolutions of ACC, these ones gained the most press and attention. Again, we in ECUSA, have to ask ourselves what it is we value. In a year when so much suffering has gone on in the world, that issues of human sexuality rather than poverty, disaster, terrorism, the continuing AIDS pandemic and war should take the most time seems somehow wrong.

This has also been a year when, as a worshipping community we have faced the ongoing reality of change and disruption. At the beginning of last year we moved from the Great Choir and Crossing to the Nave as the Great Organ was removed and a wall was built to enclose the Great Choir, Ambulatory and Chapels that they may be cleaned after the fire we had here in 2001. We later moved back into the Crossing, however, over that time every service has been in a different place or configuration. Although there have been difficulties which had to be ironed out, people who worship at the Cathedral and the many Congregation volunteers have largely responded with grace, patience and appreciation that the Cathedral is being cleaned and cared for in a way that will benefit not simply themselves, but possibly generations to come. During the year also, as the Cathedral has been cleaned and attended to, the Cathedral Board of Trustees have focused on two major projects, development of the Cathedral Close and strategic planning. In seeking to develop the Close, the Cathedral has focused on the need to stabilize the financial foundation of what has historically been an under-endowed Cathedral and to look to what improvement development could make to the Close and the community. Within this has been some very difficult questions of do we commit to a section of affordable housing which would benefit 30 people or families, or do we maximize the revenue from development to enable us to resource projects that would attend to a variety of social issues, not only housing, through programs like the Cathedral's Adults and Children's Trust who engage with over 1,000 children each year, and the social service, justice and advocacy work that Cathedral Community Cares does, which not only provided 20,000 meals in the last year but implemented the "Feed the Solution" campaign to attend to the causes of hunger and homelessness in our society. Such value questions are not easy ones. The Cathedral through its Strategic Planning Committee has been looking again at what the Cathedral offers, and what its Mission is, as an entity that is not simply a large parish church but a Cathedral that has the opportunity to live out the Gospel in a way that may have an impact on the wider community and internationally. The BOT trustees passed a Strategic Plan at the end of the year that attends to the wider Mission of the Cathedral

but also commits to “Grow the congregation by more fully integrating it into the program life of the Cathedral.” With the input and advocacy by the Congregation, the Cathedral has also been making some quiet and often unseen changes, such as committing to providing Fair Trade coffee and changing its cleaning products to environmentally friendly substances that do not contribute to the continued devastation of our fragile environment.

It is within this context that the Congregation has sought to fulfill its Mission, “to build and nurture an active Christian community; to support the mission of the Cathedral; to offer opportunities for exploration and expressing spirituality; affirming the diversities that exist among us; above all, through worship, service and example; to witness to Christ’s healing and reconciling love to neighbors, pilgrims and visitors.” As you will see in the following pages the Congregation has continued existing initiatives such as Christian Education and Formation for both adults and children, building for Habitat for Humanity, and providing a venue for spiritual exploration through poetry and prose in the Wild Angels group. A team of congregants have continued to contribute to the ministry of hospitality through providing a welcoming presence at the Congregation table, and welcoming the over 40 new members whom have joined the Congregation in 2005. We have also put “time, treasure and talent” into new initiatives and publicity – the consciousness raising about ethical spending, economic and environmental justice through the selling of Fair Trade organic coffee and chocolate, the Via Media program in which 40 people have participated, and the training of Stephen Leaders and Ministers in our new pastoral care program. We have reached out to those sick, in prison and dispossessed of their homes by the hurricanes. Each of these, though small, has the opportunity to have a great impact. We have celebrated at various times during the liturgical year and strengthened the community of 20s and 30s that previously were somewhat invisible. The Congregation’s Crafts Fair was very successful, contributing over \$14,000 for ongoing project development and Congregation members contributed almost \$198k to our \$225k budget.

The Vestry has worked hard during the year, moving from the insights of the Self-Study focusing on Identity, communication and structural relationship with the Cathedral, and Clerical Leadership to providing input into the Cathedral’s strategic plan, with a focus on 1) unity – a functionally integrated Cathedral and Congregation structure, 2) focus on Congregation building, 3) the desire for more clergy focused on the ongoing needs of the Congregation and 4) increased needs for space for meetings and program. As previously noted, at the end of the year the Wardens along with the other Cathedral trustees approved the strategic plan which leads, I believe, to an overall goal for the coming year of continuing to develop a strategic partnership between the Cathedral of St. John the Divine and the Congregation of Saint Saviour at the Cathedral of St. John the Divine through a Congregation Life Task Force that maintains the corporate and fiscal autonomy of the Congregation and the goal to further integrate it into the program life of the Cathedral.

This has been an exciting year full of changes and promise of transformation. The next year in both Cathedral and Congregation life also looks to be exciting with the promise of building on the insights of the Self-study, the Cathedral’s strategic plan and our desire to fulfill the Congregation’s mission in this great Cathedral. I have been honored this year to work with some incredible people on Vestry and in the committees of the Congregation, and to minister with you all in this place. As we give thanks for this past year, may we all seek God’s blessings for the year ahead.

Yours in Christ

*Storm+*

The Rev. Cn. Storm Swain  
Canon Pastor

## MISSION STATEMENT

The Congregation of St. Saviour at  
The Cathedral of St. John the Divine

Our mission is to build and nurture an active Christian community; to support the mission of the Cathedral; to offer opportunities for exploration and expressing spirituality; affirming the diversities that exist among us; above all, through worship, service and example; to witness to Christ's healing and reconciling love to neighbors, pilgrims and visitors.

Adopted by the Vestry  
April 24, 1993

## ANNUAL REPORT INTRODUCTION

As an active Christian community, the Congregation is an integral part of the worldwide Body of Christ. While the Cathedral attracts people with its impressive architectural structure, the beauty of the weekly worship services and its affiliation with the Episcopal Church, the Congregation provides practicing Christians with a visible, accessible and available community of fellow believers. The Congregation gives Christians the opportunity to "walk the faith" through membership in a local body. Members regularly gather to explore, learn, form and share their beliefs and to express themselves through worship, prayer and good works (including supporting the Cathedral).

The Congregation provides access to the Cathedral on a human scale. To facilitate intimate experiences within the context of the massive Cathedral complex, the Congregation has many opportunities for people to participate in small group activities and programs. These programs allow members to develop meaningful, often life-long, relationships with other Christians.

The Congregation attracts members with a variety of programs such as its regular Wednesday night lectures, Wild Angels (a poetry and creative writing group), Children's Abbey (Sunday School) during the 11am Sunday service, a prison ministry, spiritual retreats, weekly electronic Congregation newsletters, volunteer committees as well several social events throughout the year. The Annual Fall Crafts Fair, its principal fundraiser, brings visitors to the Cathedral grounds as well as raising awareness of the Congregation.

Demographically, the Congregation is a very diverse group. For every five people, one will be black, three will be white and the fifth Asian, Hispanic or another ethnicity. One third is married; 20% have families with children under 18; almost 80% come to church alone. The Congregation is highly educated as four out of five have a college degree; half have a graduate degree as well. Three out of five members did not grow up as Episcopalians; almost half of these being from another Protestant denomination and nearly 30% are formerly Roman Catholic. Over half of the Congregation falls in two age ranges: 35-44 and 55-64, with another fifth in between.

The Congregation is working to build a very large Christ-centered group at Cathedral that nurtures and grows a vibrant, healthy, prosperous Christian community. The Congregation has grown from about 80 members at its inception in 1992 to a present membership base of approximately 400, with 295 members contributing financially. When compared to the other congregations in the Manhattan North Inter-parish Council to which the Congregation belongs, the Cathedral's Congregation is thriving, and is one of the strongest in the Diocese. With the will and support of the Cathedral Administration and Board of Trustees, the Congregation could be much larger. While the Congregation is very diverse and thriving, it is smaller than one would expect at a Cathedral of this size. With some changes, the Cathedral could support a formal Congregation of 2-4,000 members, similar to St. Bartholomew's, Riverside Church and other landmark churches.

The demographics of Harlem and the Upper West Side have been changing dramatically with the gentrification of both areas. More families with children are choosing to live in Manhattan to raise their kids. By thinking strategically and

reflecting on these demographics, the Congregation should be able draw in its new neighbors through attractive programs and ministries. By offering them enticing opportunities to “taste and see”, the Congregation can fulfill its Great Commission to proclaim the Gospel of Christ and make new disciples.

In order to make the dream of a large Christian community come true, the Cathedral and Congregation must focus on what is needed to nurture the spiritual lives of modern urban Christians. The Congregation can be a much larger, thriving and prosperous worshipping body with the support of existing Congregation members, the Cathedral Administration and the Board of Trustees. With their combined energy and imagination, a larger Congregation can fulfill the grand vision of the Cathedral as a vibrant house of worship that goes far beyond the immediate financial and administrative concerns.

## CONGREGATION PROGRAMS

### EDUCATION COMMITTEE

The Education Committee, in its planning, is mindful of part of the Cathedral's vision statement: *whose voice encounters the mystery and presence of God through prayer...and the experience of community... [whose voice] uplifts our spirits and expands our humanity through the arts, music and education.*

The Adult Education series on Wednesday nights affords us with a great opportunity to explore the mystery and presence of God; to uplift our spirits; and explore our humanity. In the spring of 2005, our program's overarching theme was “The Church and State”. Topics presented included: election of the President; reproductive rights; controlled substances; politics of sacred space; marriage; and militarism. Most of these topics were presented by members of the Congregation. Guest lecturers included: Dr. Jennifer Glancy; the Rev. Simon Harak; and Mark Welton. After Ash Wednesday, we walked with Christ on our own Lenten journeys with our Lenten conversation series, led by Cathedral clergy. The Manhattan North Inter-parish Council met at different churches over Lent. It was our great honor to host this event on the night that the Most Reverend Njongonkulu Ndungane spoke at the Cathedral. Over the summer, we polled Congregation members about program topics that they would find most interesting. The results indicated that topics about Church history, Biblical studies, evil and prayer remain of interest. As a result, we spent the fall semester exploring the life of Jesus and early and medieval Church history through two different DVD series. Different clergy and members of the Congregation have facilitated these discussions.

The Children's Abbey has undergone a significant change this year because Francesca Fortunato ended her time as Abbey director in August. Thankfully, Judith Scott graciously assumed Francesca's duties on a temporary basis. Under Judith's leadership, enrollment has increased and the Children's Abbey seems to be thriving. We are actively recruiting a permanent director from General and Union Theological Seminaries, among other places in the community.

The Congregation's retreat to Holy Cross Monastery expanded this year from one to two retreats. The first retreat was held on the last Sunday in Lent and was a silent retreat, led by Canon Tom Miller and attended by 25 people. The second retreat, held on November 18-20, was led by Br. Reginald of Holy Cross Monastery. A total of 15 persons attended this retreat. The annual Diocesan Convention took place on the same weekend. In the future, the retreat will not be scheduled for the same dates as Convention.

The Wild Angels: Poets & Writers continues into its seventh year. Our vision for the Wild Angels is to provide a place of community where people share themselves through the written word. The group thrives in its fellowship of writers. The program features two 8-week series that are centered on a theme. In 2005 we explored writing out of the box, testing the usual way we would approach the written word. The annual reading features the work of the Wild Angels Poets and Writers and anthology which is edited, produced and published by members of the congregation.

The Healing Workshops, begun in the fall of 2004, continued in 2005 with a workshop in Epiphany, led by Canon Storm Swain and the Rev. Stephen Harding; in Lent, led by the Rev. Patti Welch and Lee Welch; and, in Pentecost, led by Canon Tom Miller.

**MISSION AND OUTREACH**

The Mission and Outreach Committee provides opportunities to live out faith in action through hands-on assistance, advocacy, and gifts of financial support. Often this year we have been able to link donations of time, treasure and talent for a more enriching experience.



Our embracement of Fair Trade goods (coffee & chocolate), for example, a) enabled us to learn and educate others about the fair trade market and how it affects the worldwide growers who participate in it, b) facilitated a successful advocacy campaign for a city government bill which fully supports fair trade goods in government buildings, and c) allowed us to eat and drink ethically while supporting Episcopal Relief and Development as well as our own committee.

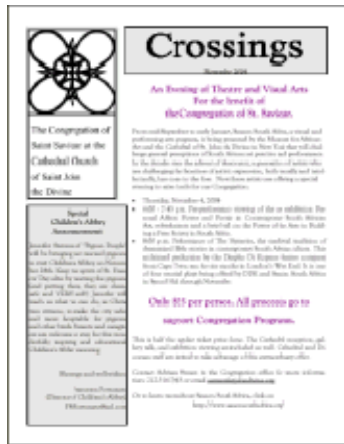
This year our Congregation joined with Habitat for Humanity in their efforts to pursue Housing Justice by signing the 2004-2005 Housing Covenant. This is a new and important initiative for Habitat, but Habitat has not stopped building homes, in fact, we started 2005 by participating in the annual Martin Luther King Jr. Build in Harlem. In February we had an opportunity to join with the Habitat families, with whom we worked, in dedicating their new homes in Mott Haven. Then in September we had the opportunity to participated in the NBC/Habitat for Humanity House Raising in Rockefeller Center at 4:00 AM (see photo). All were most rewarding experiences. Still, there is more to do.



Habitat-NYC's vision of decent, affordable homes for all New Yorkers does not stop with the hammer. The Housing Covenant is our first step with Habitat to make a difference on urgent issues in public policy. Habitat has advocated for better housing policies and justice at the local, the state, and federal level. And the cards that many of you signed at the Congregation Table, along with thousands of others, were given to the Mayor and have made a difference. When Habitat for Humanity testifies at hearings, the city knows that thousands of us stand behind Habitat NYC and agree that affordable housing should be for everyone, not just the few. In January, starting at St. Paul's Chapel, we had the opportunity to march to City Hall to advocate for affordable housing and protest city and state policies. In the spring, Habitat sponsored Housing Advocacy Panels at St. James Church. Today, our congregation members have a variety of opportunities to help "build" a better world through Habitat for Humanity.

We strive, as Christ taught us, to help those in need and to stand up for those who have been outcast and forgotten. This year we have provided hands-on assistance to prisoners through WomenCare, to local residents through Habitat for Humanity, to local homeless citizens and those in transition through Cathedral Community Cares, to residents of Amsterdam House, and to Katrina evacuees at the Disaster Assistance Service Center and the Red Cross Welcome Center. The Mission and Outreach Committee has assisted members in outreach efforts both locally and globally, offering a variety of experiences and means to serve.

**COMMUNICATIONS**



The Communications Committee continues to help foster Christian community and promote a common understanding and awareness between the Vestry, the Congregation members and the greater Cathedral close. Through various means and media, we spread news, ideas and events relevant to the ongoing life of our congregation.

Our principle activity is "Crossings", our monthly newsletter, which is now in its eighth year. In 2005, ten issues were published. It is regularly circulated to approximately 700 people—the congregation membership, plus the Cathedral Board of Trustees, and various personnel on The Close. Additional copies are handed out at the congregation table for prospective new members, and others coming to the Cathedral who haven't formally joined the congregation, but like to feel a part of what is going on. "Crossings" is also available online, and is visited by many people each month (a typical month will see 250

hits). This committee thanks the many contributing writers to "Crossings", who are too many to mention, but make this publication possible.

The Congregation Web Page - <http://www.saintsaviour.org> - is another way we promote community. This award-winning site is an active and changing place, with a calendar of activities, online copies of "Crossings", an email mailing list to congregation members, links to religious reference sites, photos of congregation events, and other program information. It is the fastest way to find out what is going on, and a great "front door" for prospective new members. We continue to send out an email version of our Events Calendar through an email "mailing list" for congregation announcements. A majority of the congregation has signed up for "e-News", with over 300 email addresses registered. This gives us the fastest way to reach the congregation with last minute schedule changes, and any other important news of interest. During 2005, sixty one "e-News" messages were sent out. **To join the list, just email the following address; [e-news-subscribe@stsaviour.diocesny.org](mailto:e-news-subscribe@stsaviour.diocesny.org)**



We expanded our media through cooperation with the Cathedral and Diocese. Warden Sandy Schubert has taken on the weekly task of preparing our event detail for the Sunday bulletin, which the Cathedral prints, and the Cathedral's quarterly newsletter. This is the first time we have had a regular presence there, and a direct outcome of the growing coordination between the Congregation and the Cathedral.

### PASTORAL CARE



This year the Pastoral Care ministry in the Congregation has been undergoing a quiet transformation in planning, preparation, and training. Recognizing that pastoral care is not a ministry for the clergy alone yet it is a ministry that requires trained skilled persons, we embarked on enrolment and training in the **Stephen Ministry** program. At the beginning of the year Canon Swain recruited Elizabeth Salzer and Judith Scott, both educators with theological and pastoral experience, to train with herself as Stephen Leaders for the Congregation. All three attended a week long conference in Orlando, FL. to be equipped for this ministry. Congregation members were then invited to discern whether they were called to this ministry and to apply for training. Six people were selected to begin training, with four undertaking to continue to be commissioned as Stephen Ministers. The Tuesday night 2½ hr. training sessions began on September 6<sup>th</sup> ending on

December 20<sup>th</sup> completing 50 hours of training in Christian caregiving skills, covering topics such as active listening, distinctively Christian care, feelings, confidentiality, crisis theory, as well as ministering to people in specific situations such as divorce, grief, and hospitalization. When commissioned, each Stephen Minister will see their care-receiver for one hour each week, with continuing education and supervision for 2½ hrs. every two weeks. These caregivers will provide confidential, one-to one Christian care to individuals in our congregation who are experiencing difficulties in their lives. We are delighted to be commissioning the two Stephen Leaders, Elizabeth Salzer & Judith Scott, and four Stephen Ministers, Judith Anthony, Christopher Forbes, Diane Reiners, and Richard Whaley, in the Annual Meeting and to give thanks for the more than 200 hours they will contribute in the year ahead. If you are interested in possibly becoming a Stephen Minister talk with one of our Stephen Leaders. Please pray for those who minister on your behalf and if you - or someone you know - could benefit from the care of a Stephen Minister, talk with Canon Swain.

### EVENTS COMMITTEE

The role of the Events Committee is to provide the experience of community for congregation members and non-members through social gathering. These social gatherings are aimed to bring together women and men of diverse backgrounds and cultures to promote fellowship and understanding. Our social gatherings are targeted for key dates involving the practice of faith throughout the calendar year - Epiphany (North Manhattan Inter-Parish Council Epiphany Party), Shrove Tuesday (Mardi Gras Party), Easter Vigil (reception) and Christmas (Congregation Christmas Party). In addition, the Events Committee, in conjunction with the Stewardship and



Welcoming Committees have joined together to host Homecoming as a means to welcome back congregation members to the cycle of Congregation activities at the Cathedral, as well as invite non-members to explore what the Congregation and Cathedral has to offer as a place of worship and to explore the mystery and presence of God. For the upcoming year, the Events Committee will continue on with its work to promote community by encouraging more attendance by congregation members and non-members.

### WELCOMING COMMITTEE

Thanks to an extraordinarily faithful and creative team, the Welcoming Committee's effort in 2005 was its strongest ever. Members lay out the Congregation tables well in advance of the 11 AM service on Sunday, attractively arranging a large assortment of cards, flyers, and booklets from Stewardship, the Education program, Wild Angels writing group, 20/30s Connection, and Mission and Outreach. Sign up sheets for ushers for the special events of the Cathedral's liturgical year, for Congregation retreats, and for the annual crafts fair also have their place here. And of course, we manage the Congregation name badges!



This year we added a wide range of pamphlets on living the Anglican faith, as well as sales of free trade coffee and chocolate. While our primary purpose in these sales is to support free trade, we were gratified to note that income from the coffee and chocolate netted \$1,400 for the Congregation in 2005.

Another noteworthy innovation in 2005 was the production of a handsome poster board designed by Camille Trentacoste, with photographs by Hal Weiner. It stands on an easel next to our tables each Sunday, advertising Congregation activities and helping to draw visitors to the tables.

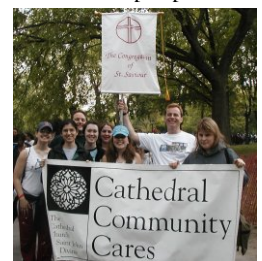
We continue to phone new members, and as the year ended we began planning special luncheons for new members. These were highly successful in past years.

### THE 20/30 CONNECTION



The 20/30 Connection seeks to encourage young adults who attend the Cathedral to connect to the congregation and each other to explore and deepen their faith and spiritual commitments. We plan and attend social, educational, outreach, diocesan events, and support St. John's as ushers, acolytes, Children's Abbey and Welcoming Table volunteers, committee members, etc.. Our social events included brunches after the 11 a.m. service, ice-skating, and movie nights, in addition to an all-diocese Mardi Gras mixer and the 4th Annual Christmas Party. In May, the Cathedral hosted the 1st Annual All-Diocese 20s/30s Pentecost BBQ, with 50-70 people in attendance, worship, live music, grilling, fun on the close, and lots of Connection help! Shawn Dean,

our Education coordinator, spread the word about Wednesday Education and Via Media, which she and other 20/30 folks helped facilitate. Matthew Pritchard, Social Outreach coordinator, supported Cathedral Community Cares and Habitat initiatives, and organized people to spend at night at City Hall, walk for AIDS, sign petitions, etc. Bowie Snodgrass, co-convenor of the group with the Rev. Mark Hummell, planned a successful one-day retreat called, "Your Faith, Future, and Finances." Our email listserv ([20-30-Connection@yahoogroups.com](mailto:20-30-Connection@yahoogroups.com)), started in March 2004, grew to 70 subscribers this year.



## CHRISTIAN FORMATION\

This year to focus on Christian formation, particularly for those who are new amongst us we began running the 'Via Media' program. **Via Media** is a tool designed to proclaim the Good News of God in Christ Jesus and to present the Episcopal Church in a contemporary context. 'Via Media' celebrates who we are as American Anglicans and invites others to "taste and see," offering seekers both the content and the context for conversations about Christian faith from an unabashedly Anglican perspective. The program is grounded in the traditional Anglican perspective balancing Scripture, Traditions and Reason. It is rooted in Trinitarian theology and offers a diverse, compelling witness to the unique way of being Christian that is our Anglican heritage. **Via Media** invites those seeking spiritual community to explore Anglican Christianity through a non-threatening eight-week course of study, prayer and conversation surrounded by radical hospitality.'



We ran Via Media during Lent and in the Fall this year. Here what congregation members who took part are saying about Via Media:

*"I've learned so much from the Via Media classes and have enjoyed meeting with the group every Sunday! The size of the discussions groups were just right, and the way that the people in the video interacted had an impact on us I think because everyone seemed comfortable enough to express their own opinions."* Whitney

*"In addition to receiving the Eucharist, Via Media helped to sustain me physically and spiritually. I felt energized and strengthened week by week, the Spirit working through me in the world of hospice nursing care. And even now, together with receiving the Eucharist, I have become more expressive in my experience of God in my everyday living. I am not shy about it at all."* Fred

*"I don't know if there's any way to make fascinating religious videos, but these were as close as I've ever seen anything come to that. I've always wanted to be a "fly on the wall" in conversations between clergy, and the roundtable discussion gave the impression of just listening in on a really stimulating exchange between clergy and laity. Hearing about their personal journeys helped me see something of who these men and women are as people. The diversity of experience and beliefs is incredible. My fellow congregants had some remarkable insights. I don't know if it was the particular group I was in, but I was amazed at how such a diverse group of articulate, thoughtful people could come together at a table and talk about religion. These are probably not people I would ever meet in the normal course of my life, and yet I learned a lot from them. I used to envy Judaism for its rich "halakah" tradition of discourse, commentary, and dialogue, and was always disappointed never to find anything like that in my own religion. I am so pleased to find it now in the Episcopal Church. It's almost impossible to overstate how eye-opening these sessions were for me ~ as much for the balance, open-mindedness, and level-headedness of the discussion as for the content itself."* Jeffrey

## STEWARDSHIP AND FUND RAISING

The work of the Stewardship Committee is to help members of the Congregation respond to God's generosity in our lives through the act of pledging and contributing to the work of the Congregation. Through events, letters and articles, we remind the Congregation of both the spiritual and the practical aspects of giving. In the fall of 2005 the campaign for 2006 was started earlier than in the past through a successful "homecoming" event in September, a lawn party in which the program year was laid out and the stewardship timetable explained. Stewardship Sunday was held the last week in October. Pledging was encouraged at all Sunday services and pledge cards were brought up to the altar during the Offering and blessed by the celebrant. The response was excellent. Pledging on that Sunday alone represented some 75% of pledging for the entire prior year. In addition to an earlier pledge campaign the committee worked with Sylvia Bellusci and Luz Betancourt to create bilingual (English/Spanish) pledge cards and contribution envelopes.

### CRAFTS FAIR

Crafts at the Cathedral is both a fund-raiser and an opportunity for outreach to the crafts community by providing a venue for exhibiting and selling fine crafts in a supportive environment. This year's Crafts at the Cathedral netted approximately \$14,250. In keeping with the attempt to better integrate congregation and cathedral program, Crafts at the Cathedral 2006 is included in the Cathedral's 2006 arts calendar.

We are all grateful to Marsha Ra who has done such an excellent job as coordinator for 10 years. Shortly after the 2005 Fair, the committee restructured as follows; Brian Nelson is the new coordinator. Barbara Hohol is in charge of exhibitor relations. Patricia Miranda and Marsha Ra are on the jury with Barbara and Brian. Mario Hamblyn is giving technical advice in addition to being hired for sound and light. Richard Whaley will coordinate volunteers and the food team of Baldwin, Baldwin and Chin will continue as before.

### LONG RANGE PLANS

On December 13, 2005, the Cathedral's Board of Trustees, including our two Wardens and several other Congregation members, approved the **Cathedral's Strategic Plan : 2006-2010**. As a result of two years hard work by many, this Strategic Plan charts a mid range and long range plan for the growth of the Cathedral and its many programs. Part of the Cathedral's plan to expand its worship ministry, is the strategic objective to "Grow the Congregation by more fully integrating it into the program life of the Cathedral". Our challenge in the next few years will be to identify a growth strategy, and to implement it along with our Cathedral partners. To assist in this dialog, in 2005 the Cathedral's Board of Trustees approved a Task Force on Congregation Life, made up of the two Wardens and others to give the Congregation a direct connection to the Cathedral's leadership. Never before has the relationship on The Close been so good, and the task ahead is to build on this foundation for an even stronger relationship in the future. Our thanks go to Congregation Member Teresa McCanlies, Worship & Ministry Subcommittee Chair, and many others for their hard work in 2004 & 2005 in the many interviews, research, and prayer that went into this planning process.

**FY 2005 TREASURER'S NOTES**

As of 12/31/05

Lorenda A. Johnson, Treasurer

The congregation's 2005 annual report reflects a surplus of \$17,712.56 less pending invoices of about \$3,000.00 not presented at time this report was prepared. Great efforts have been taken by Executive Committee as well all other committees to manage our expenses in light of our flat revenue stream, and as a result, we have been better at controlling costs than prior years. The Wardens have proposed that part of this surplus be used for a communication media strategy to reach outside the Congregation to the community at large. This is currently being pursued in concert with the Cathedral administration.

**Major changes from FY2004**

**Expenses**

Included in the expenses are programs newly developed or expanded during the year, including;

Christian Formation (Via Media). This was partially funded by the Welcoming Committee.

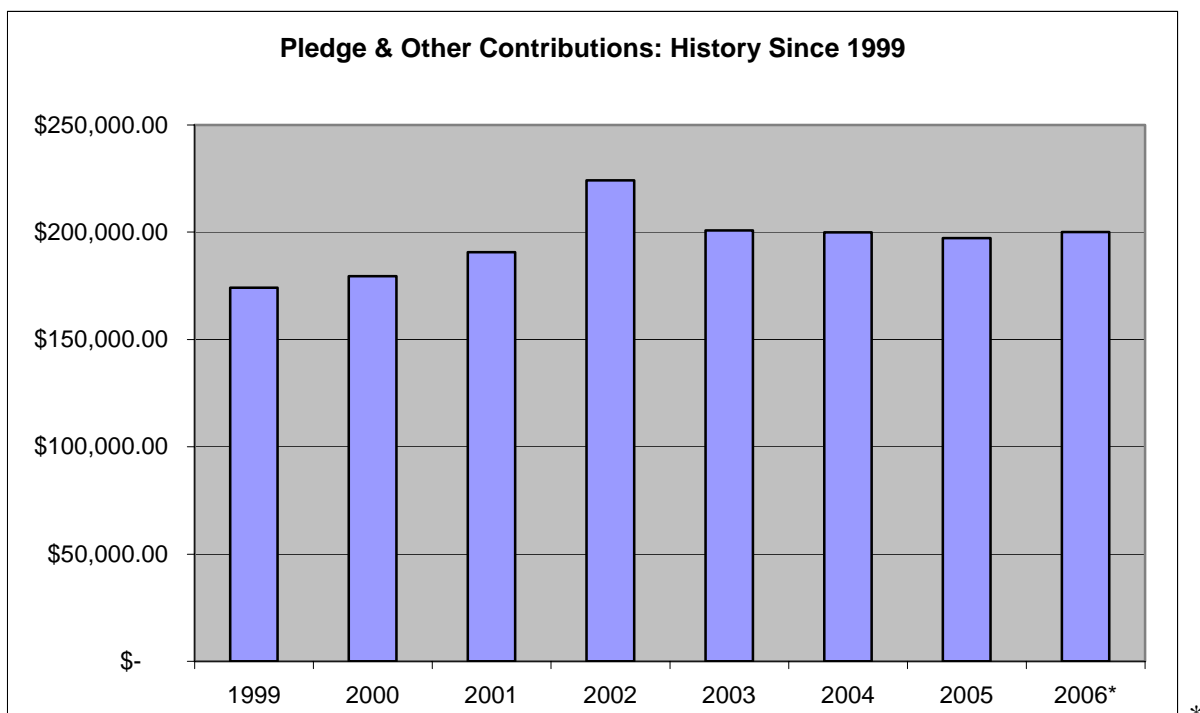
Pastoral Care expenses increased to initiate the Stephen Ministries, plus two congregation members & the pastor attended training sessions which has been elaborated upon in the committees' reports.

**Income**

Pledges & Other Contributions were virtually the same as the previous year. This continues to be our greatest challenge, as no organization can continue with fixed income while costs keep rising.

Other income there was some increase over last year; including a successful Craft Fair, and Mission & Outreach which has started to sell Fair Trade Coffee & Chocolate at the Congregation table.

Each year, our Congregation contracts for an independent audit of our finances, a copy of each year's audit is available to any member through inquiry at the Congregation Office. Our independent Auditing firm is: ROGOFF & Co, PC, and 275 Madison Avenue, Suite 1400, New York, NY 10016



\* forecast

2004/5 Annual Income/Expense Report

	<u>FY2004</u>	<u>FY2005</u>
<b>EXPENSE</b>		
<b>Cathedral &amp; Diocesan Payments</b>		
Cathedral Cost Sharing	102,310.32	84,998.02
Diocesan Assessment	26,512.00	27,958.00
Contribution to Clergy -Stipends & Allowances	28,164.58	33,240.00
<b>Cathedral &amp; Diocesan Payments Total</b>	<b>\$156,986.90</b>	<b>\$146,196.02</b>
<b>Congregation Programs</b>		
Education	19,250.26	19,478.86
20/30 Connection	0.00	1,355.46
Christian Formation (Via Media)	0.00	600.00
Communications	4,453.33	4,528.54
Development (Crafts Fair)	15,137.88	13,610.97
Events	4,581.98	4,519.32
Mission & Outreach	7,336.03	8,144.48
Pastoral Care	3,725.56	6,587.99
Self-Study	100.00	0.00
Stewardship	1,604.90	1,924.77
Welcoming	421.03	3,172.94
Congregational DiscFund		
Vicar's DiscFund	1,658.66	764.59
Vestry DiscFund	1,849.20	156.24
Vicar-Cont. Ed.	600.00	600.00
Seminarians	0.00	0.00
<b>Congregation Programs Total</b>	<b>\$60,718.83</b>	<b>\$65,444.16</b>
<b>Congregation Administration</b>		
Office	15,519.60	10,879.94
Vestry	6,277.56	2,136.64
Nominating	150.29	0.00
<b>Congregation Administration Total</b>	<b>\$21,947.45</b>	<b>\$13,016.58</b>
<b>EXPENSE GRAND TOTAL</b>	<b>\$239,653.18</b>	<b>\$224,656.76</b>
<b>INCOME</b>		
Pledges & Other Contributions	199,851.29	197,285.45
Interest Income	105.66	412.23
<b>INCOME TOTAL</b>	<b>\$199,956.95</b>	<b>\$197,697.68</b>
<b>OTHER INCOME</b>		
Development	28,991.50	31,499.00
Education	6,301.00	7,883.90
20/30 Connection	0.00	527.74
Christian Formation (Via Media)	0.00	944.35
Events	760.00	445.00
Office	0.00	837.60
Mission & Outreach Income	1,427.00	2,157.30
Pastoral Care	0.00	377.75
Vicar's DiscFund	300.00	0.00
Vestry DiscFund	1,926.00	0.00
<b>OTHER INCOME TOTAL</b>	<b>\$39,705.50</b>	<b>\$44,672.64</b>
<b>INCOME GRAND TOTAL</b>	<b>\$239,662.45</b>	<b>\$242,370.32</b>
<b>NET INCOME- EXPENSE</b>	<b>\$9.28</b>	<b>\$17,713.56</b>

**2005 Net Worth Statement**  
**(Includes Unrealized Gains)**  
**As of 12/31/2005**

<b>Account</b>	<b>Balance</b>
<b>ASSETS</b>	
Cash and Bank Accounts	
Checking                      Commerce Bank	31,465.07
TOTAL Cash and Bank Balance	\$31,465.07
Investment Accounts	
Investment – CD                      Commerce Bank	25,000.00
TOTAL Investment	\$25,000.00
<b>TOTAL ASSETS</b>	<b>\$    56,465.07</b>
 <b>LIABILITIES</b>	
Other Liabilities	0.00
<b>TOTAL Other Liabilities</b>	<b>\$0.00</b>
<b>TOTAL LIABILITIES</b>	<b>\$0.00</b>
<b>OVERALL TOTAL</b>	<b>\$56,465.07</b>

## 2006 CONGREGATION BUDGET

**Expense**

*Cathedral & Diocesan Payments*

Cathedral Cost Sharing	\$85,000.00	35%
Diocesan Assessment	\$24,628.00	10%
Contribution to Clergy Stipend & Allowance***	\$37,200.00	15%
<i>SubTotal</i>	<i>\$146,828.00</i>	<i>61%</i>

*Congregation Programs*

Christian Education	\$21,163.00	9%
Christian Formation (Via Media)	\$600.00	-
Communications	\$6,000.00	2%
Vicar's Discretionary Fund	\$3,600.00	1%
Development (Crafts Fair)	\$18,000.00	7%
Events	\$5,650.00	2%
Mission & Outreach	\$8,800.00	4%
Pastoral Care	\$5,506.00	2%
Stewardship	\$1,400.00	1%
Vestry Discretionary	\$2,400.00	1%
20/30 Connection	\$1,200.00	-
Welcoming	\$2,245.00	1%
<i>SubTotal</i>	<i>\$76,564.00</i>	<i>32%</i>

*Congregation Administration*

Administration/Office	\$15,000.00	6%
Vestry	\$4,000.00	2%
Nomination/Elections	\$250.00	-
<i>SubTotal</i>	<i>\$19,250.00</i>	<i>8%</i>

<b>Total Expenses</b>	<b>\$242,642.00</b>	<b>100%</b>
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**Revenue**

*Congregation Programs*

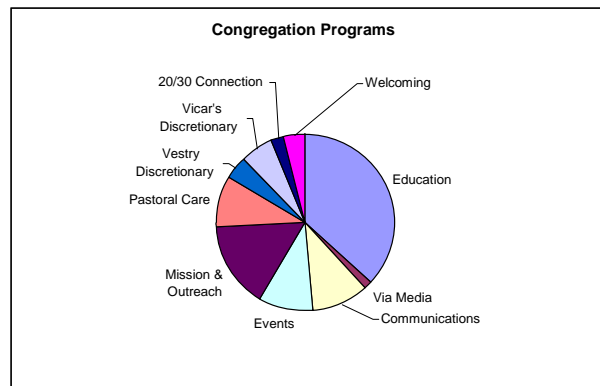
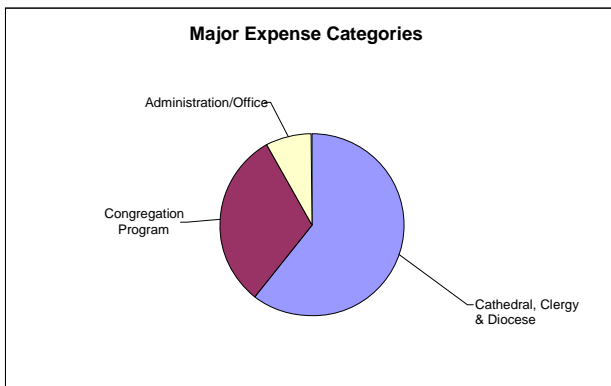
Christian Education	\$9,090.00	4%
Development (Crafts Fair)	\$30,000.00	12%
Events	\$500.00	-
Mission & Outreach	\$1,300.00	1%
20/30 Connection	\$350.00	-
Pastoral Care	\$1,000.00	-
<i>SubTotal</i>	<i>\$42,240.00</i>	<i>17%</i>

Interest	\$402.00	-
Pledges and other contributions	\$200,000.00	83%
<i>SubTotal</i>	<i>\$200,402.00</i>	<i>83%</i>

<b>Total Revenue</b>	<b>\$242,642.00</b>	<b>100%</b>
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**\*\*\* Congregation contributes 50% of Pastor's total stipend**

### CHARTS 2006



## VOLUNTEER HONOR ROLL

The Congregation and this Cathedral greatly depend on the support of volunteers in both time and money. The following persons have contributed their time to very specific Congregation activities and, by no means, is this an exhaustive list. Congregation members support the ongoing Christian Community at the Cathedral, and live out their faith, through participation in Congregation Programs, assisting in the worship services (as ushers, lay readers, vergers and acolytes), singing in the choir, leading morning and evening prayer, participating in healing ministries and serving as greeters with visitor services. We are deeply indebted to them all.

### Wardens and Vestry for 2005

#### Class of 2006

Chris Johnson, Warden  
Bill Cassarini  
Lorenda Johnson, Treasurer  
Patricia Miranda  
Marsha Ra

#### Class of 2007

Sandra Lee Schubert, Warden  
Lisa Chin  
Carl Fortunato  
Sonia Omulepu  
Peter Ross

#### Class of 2008

Donna Doyle  
John Felbinger, Clerk  
Harry Johnson  
Elizabeth Salzer

#### IPC Representatives

Hal Weiner

Rose Davis

### Congregation Committee Members During 2005

**Communication Committee:** Chris Johnson - Chair, Marsha Ra, Sandy Schubert

**Crafts Fair Committee:** Marsha Ra - Chair, William and Susan Baldwin, Lisa Chin, Patricia Miranda, Ruth Mueller-Maerki, Peter Ross, Camille Trentacoste

**Education Committee:** Mary-Jane V. Rubenstein - Co-Chair, Elizabeth A.J. Salzer - Co-Chair, Luz Betancourt, John Felbinger, Christopher Forbes, Francesca Fortunato, Marsha Ra, Sandra Lee Schubert, Bowie Snodgrass, Daniel Summers, Shawn Welton-Dean. Lay Facilitators for Adult Education events, 2005: John Felbinger, Mary-Jane V. Rubenstein, Elizabeth A.J. Salzer, Bowie Snodgrass, Daniel Summers, Hal Weiner.

- ***The Children's Abbey:*** Lay Employees: Francesca Fortunato, Judith Scott. Volunteers: Shawn Welton-Dean, Tess Bassa-Ong, Tabitha Ong, Camille Trentacoste.
- ***The Wild Angels Poets and Writers group:*** Francesca Fortunato - instructor, Patrick Hammer, Jr. - instructor, editor and co-facilitator, Sandra Lee Schubert - instructor, editor and co-facilitator, John J. Trause - consultant and editor.
- ***Annual Retreat:*** Marsha Ra, organizer

**Events Committee:** William McCadden - Chair, Lisa Chin, Rose Davis, Joseph Durant, Stanley Roberts

**Executive Committee:** Chris Johnson, Sandra Lee Shubert, John Felbinger, Lorenda Johnson, Marsha Ra

**Mission & Outreach:** Diane Reiners - Chair, Clayton Collier, Donna Doyle, Brant Lyon, David Johnston, LeTicia Lee, Brian Nelson, Joan Ogden - Director of Prison Ministry, Marsha Ra, Elizabeth Saltzer, Judith Scott, Sally Winters Sutfin, Rich Whaley -Project Director for Habitat for Humanity, Hal Weiner - Project Director for Building the Blessed City and Convenor, St. Saviour Chapter - Episcopal Peace Fellowship.

**Pastoral Care Committee:** Rev. Cn. Storm Swain, Judith Scott, Elizabeth Salzer

**Stewardship Committee:** Marsha Ra - Chair, Lorenda Johnson - Treasurer , William Cassarini, Phyliss Murray, Peter Ross, Wayne Yankus

**Welcoming:** Joan Ogden - CoChair, Peter Ross - CoChair, Donna Doyle, Camille Ryan, Judith Scott, Bowie Snodgrass